

Active Lifestyles Lead – London & South East Job Description & Person Specification

Job Specialism: Sport, physical activity and active lifestyles

Location: Sense London Office, 101 Pentonville Road, N1 9LG

Salary: £35,148 per annum (inclusive of London allowance)

Closing Date: 16th March 2025

About Sense

For everyone living with complex disabilities. For everyone who is deafblind. Sense is here to help people communicate and experience the world. We believe that no one, no matter how complex their disabilities, should be isolated, left out, or unable to fulfil their potential. Our experts offer support that's tailored to the individual needs of each person, whether that's at our centres, through our holidays and short breaks, or in people's own homes. In addition to practical support, we also provide information to families, and campaign for the rights of people with complex disabilities to take part in life.

About the role

Objectives

- The Active Lifestyles Lead – London & South East is responsible for ensuring the effective implementation of Sense Active projects across London and Kent.
- We are looking for someone who has previous project coordination experience, particularly in setting up new activities, and who can build strong partnerships.
- The role requires connecting and communicating with a team who work remotely across the country, so the ability to work as a team and independently is key.



Key responsibilities

Delivery

- Coordinate the delivery of the Sense Active programme across London and Kent, organising virtual and face-to-face activities for people with complex disabilities.
- Lead the recruitment of participants with complex disabilities into the programme in line with KPIs, both from within Sense services and in the local community.
- Monitor the regional expenditure in line with agreed budgets, providing feedback and reports as necessary.
- Develop new opportunities for participation by regularly gathering feedback from participants. Ensure involvement in developing/co-designing the programme where relevant, and to meet the needs of those taking part.
- Develop sustainable opportunities for the programme through establishing partnerships, identifying workforce development needs, exit routes, and income generation.

Relationship Management / Communication

- Develop local partnerships with providers and facilities across the region, who can host and deliver activities.
- Develop local partnerships with Health and Social Care organisations, Local Authorities, Schools, Colleges, and community groups to create referral pathways into the Sense Active programme.
- Develop local partnerships with NGBs and Active Partnerships to support the implementation of the Sense Active programme.

Monitoring & Evaluation

- Monitor the programme effectively including collecting participant sign-up forms and attendance records.



- Evidence the impact of the programme by using various evaluation tools to collect data, personal stories, pictures, and videos, and developing case studies.
- Complete stakeholder consultation through a combination of questionnaires, focus groups, informal discussions, and any other appropriate methods.
- Keep sign up forms and registers of attendees and pass on to the Active Deputy Head in line with agreed session delivery.

Workforce Development

- Coordinate and deliver continuous professional development workshops for people working within the sports sector.
- Support care staff to develop their skills when working with a participant in a sports setting, through signposting to training opportunities and disseminating guidance and resources.
- Contribute to the development of resources and toolkits which support people with complex disabilities to become more active.

Other

- Assist the Sense Active team in the development and delivery of summits, conferences and events for the Sports and Health & Social Care sectors.
- Actively promote the awareness of Equal Opportunities policies in all aspects of their employment.
- Promote communication and person-centered planning at all times.
- Carry out any other duties as reasonably requested by the Active Deputy Head, relevant to the objectives of the post.
- Promote and uphold Sense's values through personal example and working practices.



Person specification

- A proven track record as developing and recruiting people to community-based programmes.
- Proven experience of developing successful partnerships to deliver community-based programmes, meeting agreed targets.
- Experience of monitoring and evaluating the impact of community-based programmes, whilst implementing measures to ensure programme sustainability.
- Experience of working effectively on a remote basis, and as part of a team.
- Knowledge of procedures and Health and Safety issues relating to sport and physical activity.
- A willingness to travel regularly across the London and South East as required, occasionally on a national basis including overnight stays.
- Good time management with an ability to manage workloads, set priorities and meet strict deadlines.
- Excellent communication, interpersonal and presentation skills and the ability to use diplomacy at all levels.
- Problem solving skills, proactive and forward thinking.
- A demonstrable commitment to enabling an inclusive and diverse workforce to reflect our community.
- A commitment to people with complex communication and Sense's vision and values; a willingness to learn how to communicate with people with complex communication and identify the barriers to their participation in all aspects of Sense's work.
- Able to comply with the principles of GDPR and maintain confidentiality at all times.
- Excellent standard of literacy and numeracy.
- Excellent level of IT literacy.
- Evidence of own continuing professional development.



Our values

Everything we do is underpinned by five core values. These values shape the way we work as we pursue our vision of a world where no one, no matter how complex their disabilities is isolated, left out, or unable to fulfil their potential.

- We include
- We collaborate
- We find a way
- We challenge
- We celebrate

Other information

- This job description does not form part of the employment contract.
- This post is not exempt from the Rehabilitation of Offenders Act.

March 2025